

Volunteers Code of Conduct



*Affiliated to the Club Cricket Conference, the Hertfordshire County Cricket Association and the Middlesex Cricket Association
Member of the Saracens Hertfordshire Cricket League*

The essence of good ethical conduct and practice is summarised below. All volunteers must:

- Consider the well-being and safety of participants before the development of performance.
- Develop an appropriate working relationship with performers, based on mutual trust and respect
- Make sure all activities are appropriate to the age, ability and experience of those taking part
- Promote the positive aspects of the sport (for example, fair play and the spirit of the rules)
- Display consistently high standards of behaviour and appearance
- Follow all guidelines laid down by the ECB, and the Club
- Hold appropriate, valid qualifications
- Hold appropriate and sufficient insurance cover
- Never exert undue influence over performers to obtain personal benefit or reward
- Never condone rule violations, rough play or the use of prohibited substances

Volunteers Agreement Form



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NAME OF VOLUNTEER
POSITION

All coaches, team managers and officials working within Southgate Compton Cricket Club are encouraged to work to high standards and adopt recognised best practice where possible. In addition to their own standards of practice, coaches, team managers and officials should be aware of and adopt Southgate Compton's own:

- codes of conduct for coaches/team managers/officials
- child protection guidelines
- equity policy statement
- safety guidelines

The club will ensure that its coaches/team managers/officials have a copy of each policy and guidance note that is relevant to their work. The club will listen and respond to matters that the coaches/ team managers/officials bring to its attention in relation to their work and will support, where possible, their training needs.

I am familiar with Southgate Compton Cricket Club's standards of practice named above and will adopt these in my work. I accept the responsibilities outlined in the attached task description.

Name

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Signed

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Date

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